Form

(Rev. January 2020) Department of the Treasury Internal Revenue Service

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

Form 990 (2019)

OMB No. 1545-0047

For the 2019 calendar year, or tax year beginning 07/01/19, and ending 06/30/20 C Name of organization D Employer identification number Check if applicable: Indian Creek Foundation Address change Doing business as 23-3330096 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 420 Cowpath Road 267-203-1500 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminaled Souderton PA 18964 20,945,214 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending Dean Stoesz 420 Cowpath Road H(b) Are all subordinates included? Souderton PA 18964 If "No," attach a list, (see instructions) X 501(c)(3) 501(c) ( Tax-exempt status: (insert no.) 4947(a)(1) or 527 www.indcreek.org Website: H(c) Group exemption number ▶ Form of organization: X Corporation Trust Other > Year of formation: 1982 Part I Summary 1 Briefly describe the organization's mission or most significant activities: Founded in 1975, Indian Creek Foundation's mission is to provide Activities & Governance opportunities for children and adults with intellectual/developmental disabilities and autism. See Schedule O. 2 Check this box ▶ I if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 9 4 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 324 6 Total number of volunteers (estimate if necessary) 50 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 39 Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) 217,400 620,348 9 Program service revenue (Part VIII, line 2g) 19,869,338 20,313,038 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 22,177 11,828 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 20,108,915 20,945,214 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 500,000 875,000 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 14,314,910 15,095,022 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5,212,401 4,900,078 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 20,027,311 20,870,100 19 Revenue less expenses. Subtract line 18 from line 12 81,604 75,114 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 11,626,955 10,166,272 21 Total liabilities (Part X, line 26) 8,381,338 9,766,907 22 Net assets or fund balances. Subtract line 21 from line 20 1,784,934 1,860,048 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. eit Sign Signature of officer Keith Ammann Here Director of Finance Type or print name and title Print/Type preparer's name Preparer's signature Magus His Paid Georgia LS Myers, CPA Georgia LS Myer: self-employed P01340664 Preparer Canon Capital CPAs 23-2438905 Firm's EIN **Use Only** 484 Harleysville Pike Harleysville, PA 215-723-4881 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2019) Indian Creek E	Coundation	23-3330096	Page 2
Part III Statement of Program	•		v
		te to any line in this Part III	X
1 Briefly describe the organization's missic Founded in 1975, Indi opportunities for chi disabilities and auti	an Creek Found ldren and adul	ts with intellectual,	o provide /developmental
Did the organization undertake any signi prior Form 990 or 990-EZ?     If "Yes," describe these new services on	Schedule O.	Six 19 a Co	Yes X No
3 Did the organization cease conducting, of services?		n how it conducts, any program	Yes X No
If "Yes," describe these changes on Sch  Describe the organization's program sen expenses. Section 501(c)(3) and 501(c)( the total expenses, and revenue, if any,	vice accomplishments for ea 4) organizations are required	to report the amount of grants and allocat	
4a (Code: ) (Expenses \$ 1 Residential services with intellectual or Professionals provide needs and preferences cases, staff support medication administration community involvement with a intellectual of environment that enco supported in realizing choice and community	are made up of developmental support and sof the indiving 15 24 hours a tion, transports. Indian Crest developmental urages positive their life of the support of the suppo	homes in the communities reside. Supervision tailored duals living in each day, 7 days a week. Station, personal care ek Foundation believed disability deserved relationships. Incomplete in the communities of the communiti	Direct Support to the specific residence. In most Services include e, goal-setting, and es that individuals to live in a safe dividuals served are
4b (Code: ) (Expenses \$ The behavioral health to children and adult disability and co-occ based supports incorp development, skill bu positive behaviors. individual, group and	s who have an curring mental corate the use ilding and env The Outpatient	sion provides behavior intellectual or development or development of positive approaches ironmental adaptation center additionally	lopmental Home and community es, relationship ns to promote provides
4c (Code: ) (Expenses \$ The vocational or day employment and day prodevelopmental disability adults in the communications and communications and communications are supervised and communications.	ogram options ities. Reside ty are offered	sion provides vocation for adults with interest of Indian Creek laws a variety of support	llectual and Foundation and other t options including
4d Other program services (Describe on Sci (Expenses \$ 1,471,257 4e Total program service expenses ▶	including grants of \$	875,000 ) (Revenue \$	878,481 )

#### Form 990 (2019) Indian Creek Foundation 23-3330096 Page 3 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X 1 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, X assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets X reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d 11e X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If X "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 X for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other X assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on X 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on X Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 X 19 If "Yes," complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

X

P	art IV Checklist of Required Schedules (continued)		I.,	
20	Did the assessmention report more than \$5,000 of assets as other assistance to as for democitic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
20	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			.,
	If "Yes," complete Schedule L, Part I	25b	-	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	-	^
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	9000000000	9200000000	\$9000000
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		.,	
	or IV, and Part V, line 1	34	X	37
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
26	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	26		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		A
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		
•	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance	1 00		
	Check if Schedule O contains a response or note to any line in this Part V			
	ž %		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 96			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1 4 -		I

## Form 990 (2019) Indian Creek Foundation 23-3330096 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1 1				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	324			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	3)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	******	- next consessions onces	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	a financial account in a foreign country (such as a bank account, securities account, or other financia	l accou	int)?	4a		X
b	If "Yes," enter the name of the foreign country ▶	7.91.15				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b	-	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	A * * * A & A	******	5c	-	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e				v
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a	-	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or		01		
-	gifts were not tax deductible?		****	<u>6b</u>		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	goods		7.0		X
ь	and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7.0		_
С	required to file Form 8282?	15		7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		?	7e	eangete et 16000	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	1,4,4	9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.		************			
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		#X+++YXY#X+++YXY#Y++	9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1 1				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
40-	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	8. T. S.	12a		
b 42	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			13a		BBB000000
а	Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.			134		
b	Enter the amount of reserves the organization is required to maintain by the states in which					
Б		13b				
С	the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		x
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Sec	tion A. Governing Body and Management					-
4-		1144 1	9		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		┨		
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
<b>b</b>	committee, explain on Schedule O.  Enter the number of voting members included on line 1a, above, who are independent	4.	9			
ь 2	1,	1b	9	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				30000000	X
2	any other officer, director, trustee, or key employee?			2	-	Λ
3	Did the organization delegate control over management duties customarily performed by or under the direct			3		х
4	supervision of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	2		4	_	X
5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6				6		X
7a	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint			-		Α.
ra	one or more members of the governing body?			70		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	> * * * * *		7a_		A
D	stockholders, or persons other than the governing body?			7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	cancessano market Al	onesermone	10		
а	The governing hady?			0.0	Х	2022/1020
b	Control of the second			8a 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	****		80		
J	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter-			-		
	the state of the decide of broadest monthation about policies not required by the inter-	mar r.s	ovonao oc	40.7	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	100	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		ATTACKS TO A TACK			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,	******			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	00000000
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		1010			
	describe in Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13	х	
14	Did the organization have a written document retention and destruction policy?		CONTRACTOR CONTRACTOR	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	er were can				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	Mesessia
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	0101000000	The state of the s			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?	2007202	was retreated to	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		10000000000
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ ₽A					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (S			von reid		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	est po	licy, and			
	financial statements available to the public during the tax year.					

Keith Ammann Souderton

State the name, address, and telephone number of the person who possesses the organization's books and records **> th Ammann 420 Cowpath Road** 

PA 18964

267-203-1500

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the org	anization nor an	y rela	ated	orga	niza	tion	com	pensated any current office	er, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1)Dean Stoesz	50.00									
CEO	0.50			x				134,461	0	6,723
(2) Bruce Thomas	1.00									
Secretary	0.50	x		x				o	0	0
(3) Bradley Bishop	1.00									
Board Member	0.00	x						o	0	0
(4) Keith Ammann										
	50.00									
Director of Finance	0.50			X				105,570	0	27,029
(5) Zach Derstine	1 00									
Treasurer	1.00	x		x				0	0	o
(6) Jennifer Studt									•	
Vice Chair	1.00	x		x				o	0	o
(7) David Eisen	1.00									
Chair	0.00	x		x				0	0	0
(8) Ashley Miller	1.00									
Board Member	0.00	x						o	0	o
(9) R. Lee Delp	0.00									
_	1.00									
Board Member	0.00	X						0	0	0
(10) Andrew Stankus	1.00									
Board Member	0.00	x						0	0	0
(11) Jennifer Ginnet	ti									0
Board Member	1.00	x						o	0	0
	0.00	45		_	_	L	_		0	Form 990 (2010)

Part VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	i Employees (continued)	1,030
(A) Name and title	(B) Average hours per week (list any	Average hours per week (list any  Comparison of the comparison of						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
E-14-14-14-14-14-14-14-14-14-14-14-14-14-	*********									
1b Subtotal							<b>•</b>	240,031		33,752
c Total from continuation she	ets to Part VII,	Secti	ion /	۹				240,031		33,752
Total number of individuals (in reportable compensation from	cluding but not !	imite	d to		e lis	ted a	abov		\$100,000 of	337,32
3 Did the organization list any for employee on line 1a? If "Yes,	ormer officer, dir	ecto	r, tru					· ·		Yes No
For any individual listed on lin organization and related orga individual	e 1a, is the sum nizations greater	of re thar	port 1 \$15	able 50,00	com 0? /	pens f "Ye	satio s," c	n and other compensation complete Schedule J for su	ch	
5 Did any person listed on line for services rendered to the o	la receive or acc	rue o	com	pens	atior	1 fror	n an	ıy unrelated organization ol	r individual	5 X
Section B. Independent Contractor  1 Complete this table for your fi		onso	tod	indo	oond	ont (	nonti	ractors that received more	than \$100,000 of	
compensation from the organ	ization. Report c							dar year ending with or with	nin the organization's tax ye	
James Joseph Bender	(A) I business address				137	1	Sou	Descrip	(B) Ition of services	(C) Compensation
Palmyra	PA	. 1	70				1	Medical Servic	ce	117,68
				=						

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Pa	rt V			f <b>Revenue</b> edule O cont	ains a	a respor	se or note	to any line in this	s Part VIII		П
-		On Oak II	COIN	34410 0 00111		. тоорот		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelaled business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated camp	aigns		1a					10000 10000 10000	
Srar	b	Membership due			1b					1939	
S, C	С	Fundraising eve			1c						Delication of the control of the con
Giff	d	Related organization	ations		1d				50 PM 50 PM		
ns,	е	Government grants (co	ntribution	ns)	1e		408,654				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts no			1f		211,694			500k	
do	g	Noncash contributions	included	in lines 1a-1f	1g	\$					
3 E	h	Total. Add lines	1a-1f		21122222		gorgan 🕨	620,348			
							Business Code				
g	2a	Residentia	l Ser	vices	mana		623990	14,243,214	14,243,214		
Program Service Revenue	b	Behavioral	Heal	th Services			624100	2,881,016	2,881,016		
n Se	С	Vocational	Serv	rices		*******	624310	2,310,327	2,310,327		
Rev	d	Community	Based	Services	or receive	******	624100	878,481	878,481		
ρίο	е					erones room					
-	f	All other program						-			
	g	Total. Add lines					<b>&gt;</b>	20,313,038			
	3	Investment inco		_			,				0 073
		other similar am	iounts)	reservances.		rr. rria.	0000000	8,073			8,073
	4	Income from inv									
	5	Royalties									
				(î) Real		(ii)	Personal				
	6a	Gross rents	6a								
	b	Less: rental expenses									
	C	Rental inc. or (loss)	6c								
		Net rental incom Gross amount from	ne or (I		-	T					
		sales of assets		(i) Securities	3	(11	) Other		600000000		0.00
		other than inventory	7a				3,755				
nue	b	Less: cost or other									
š		basis and sales exps.	7b			<b>_</b>	2 755			- 1000 - 1000	
her Revenue		Gain or (loss)	7c			J	3,755	2 755			3,755
	d	Net gain or (loss	3)		******	1		3,755			3,755
ō	ва	Gross income from		ising events							
		(not including \$		- Land Colonia							
		of contributions rep		on line 1c).	0.0						
	L.	See Part IV, line 1	10.00	5473423425235733	8a 8b						
		Less: direct exp		554551555555555	$\overline{}$						
				•	events	metagrace	A VACALLES				
	9a	Gross income from	_	_	9a						
		See Part IV, line 19			9b						
		Less: direct exp									
		Net income or (I			vittes .	T					
	IVa	Gross sales of i		•	100						
		returns and allow			10a 10b						
		Less: cost of go									
		Net income or (	1055) 11	UIII Sales UI IAV	entory		Business Code				
Miscellaneous Revenue	11a						Duomoso Coue				
sellane	b		7200	******	HARDER IN						
ella	C		******			1.00.00			_		
lisc		All other revenu		(V, F,	* * * * * * *	******					
2		Total. Add lines					<b>—</b>				
_	1100	Total revenue	0.001					20 945 214	20.313.038	0	11.828

# Form 990 (2019) Indian Creek Foundation Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must co			nplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			000000000000000000000000000000000000000	
	and domestic governments. See Part IV, line 21	875,000	875,000		
2	Grants and other assistance to domestic				00000000000000000000000000000000000000
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				100 (100 (100 (100 (100 (100 (100 (100
	organizations, foreign governments, and foreign				The state of the second
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	245,471	81,517	150,522	13,432
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			1 272 242	40.000
7	Other salaries and wages	10,888,639	9,795,391	1,073,340	19,908
8	Pension plan accruals and contributions (include	000 000	000 500	45 001	4 400
	section 401(k) and 403(b) employer contributions)	282,932	236,793	45,001	1,138
9	Other employee benefits	2,803,241	2,510,841	286,657	5,743
10	Payroll taxes	874,739	775,065	97,002	2,672
11	Fees for services (nonemployees):				
	* *************************************	14,428		14,428	
b	TELEVISION OF THE PROPERTY OF	52,957		52,957	
C	Accounting	32,931		32,931	
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
9	(A) amount, list line 11g expenses on Schedule O.)	1,324,793	1,282,032	42,761	
12	Advertising and promotion	2/321/130	2/202/002	127.02	
13	Office expenses	337,812	265,120	68,417	4,275
14	Information technology	391,550	219,313	166,179	6,058
15	Royalties				
16	Occupancy	1,143,535	1,017,997	124,451	1,087
17	Travel	285,367	282,502	2,865	
18	Payments of travel or entertainment expenses			,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	12,367	12,367		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	793,198	740,920	52,278	
23	Insurance	111,354	84,024	27,157	173
24	Other expenses. Itemize expenses not covered			1000 0000	
	above (List miscellaneous expenses on line 24e. If	CONTROL CONTROL CONTROL			
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				4040
а	Food	211,467	211,467		
b	Direct Covid-19 Expenses	99,758	99,128	630	
С	Events & Activities	37,689	26,193	11,496	
d	Direct Grant Expenditures	36,030	36,030	00.050	200
		47,773	27,306	20,068	399
25	Total functional expenses. Add lines 1 through 24e	20,870,100	18,579,006	2,236,209	54,885
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2010)

Total liabilities and net assets/fund balances

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 10,188 134,088 1 Cash-non-interest-bearing 4,034,971 Savings and temporary cash investments 1,273,399 95,000 62,000 Pledges and grants receivable, net 1,507,023 Accounts receivable, net 2,471,040 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 144,008 65,982 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 13,167,837 10a 5,725,129 b Less: accumulated depreciation 10b 7,442,708 6,099,280 10c 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 73,357 97,762 15 Other assets. See Part IV, line 11 15 11,626,955 10,166,272 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 Accounts payable and accrued expenses 1,719,093 1,880,864 17 17 18 18 Grants payable 820,358 19 Deferred revenue 19 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 4,395,164 4,392,592 23 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 2,267,081 2,673,093 8,381,338 9,766,907 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here > X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 1,509,274 1,549,981 Net assets without donor restrictions 275,660 310,067 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 1,784,934 1,860,048 Total net assets or fund balances 32

Form **990** (2019)

11,626,955

10,166,272

orn	1990 (2019) Indian Creek Foundaction 25 3550090			ra	ge IL
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	20,9		
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,8		
3	Revenue less expenses. Subtract line 2 from line 1	3		75,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,7	84,	934
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	1,8	60,	048
Pa	rt XII Financial Statements and Reporting	200 - 11		***	
	Check if Schedule O contains a response or note to any line in this Part XII		*********	onesona.	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	(22222222	[		
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		00000000		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		0.000000000		
	Single Audit Act and OMB Circular A-133?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	United States	****		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	The state of the s		Foi	m 990	(2019)

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Indian Creek Foundation

Employer identification number 23-3330096

P	art I	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part.) See instruction	1S,						
Γhe	orga	nization is not	a private foundation becaus	e it is: (For lines 1 through 12,	check only	one box.	)							
1		A church, cor	nvention of churches, or ass	ociation of churches described	in section	170(b)(1	)(A)(i).							
2		A school des	cribed in section 170(b)(1)(	A)(ii). (Attach Schedule E (Forr	n 990 or 9	90-EZ).)								
3	П			ce organization described in se			ii).							
4	П	A medical res	search organization operated	d in conjunction with a hospital	described	in section	170(b)(1)(A)(iii). Enter the h	ospital's name,						
	_	city, and state	•	•										
5			# 2000 CHOO + 100 CHO + + + + + + + + + + + + + + + + + + +	of a college or university owned	or operate	ed by a go	vernmental unit described in	a east in the Rocease						
_		-	b)(1)(A)(iv). (Complete Part											
6				overnmental unit described in s	ection 17	'0(b)(1)(A)	(v).							
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)													
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)													
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or													
10		university:	ion that normally receives: (*	I) more than 33 1/3% of its sun	nort from	contributio	ns membershin fees and are							
	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)													
11		An organizati	ion organized and operated	exclusively to test for public saf	ety. See s	ection 50	9(a)(4).							
12	П	-	-	exclusively for the benefit of, to	-			ses						
				ations described in section 50				•						
		Check the bo	x in lines 12a through 12d th	at describes the type of suppo	rting orgar	nization an	id complete lines 12e, 12f, and	d 12g.						
	а	lament .		erated, supervised, or controlled	-			ng						
				ver to regularly appoint or elect		of the dire	ectors or trustees of the							
		T		omplete Part IV, Sections A a			to the control of the whole the control							
	b	-		pervised or controlled in conne ting organization vested in the				ad						
				Part IV, Sections A and C.	saine pers	ons marc	control of manage the support	<del>-</del>						
	С		•	upporting organization operate	d in conne	ction with	and functionally integrated w	ith.						
				tructions). You must complete				,						
	d	Type III ı	non-functionally integrated	I. A supporting organization ope	erated in c	onnection	with its supported organizatio	n(s)						
			• •	e organization generally must s	•		•	ess						
		F	` '	nust complete Part IV, Sectio										
	е			eived a written determination fr n-functionally integrated suppor			a Type I, Type II, Type III							
	f		nber of supported organizati		ting organ	nzation.		Γ						
	g			e supported organization(s).										
		e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	organization	(v) Amount of monetary	(vi) Amount	of .					
,	,	ganization	,.,	(described on lines 1-10	listed in you	ur governing	support (see	other support						
				above (see instructions))		ment?	instructions)	instructions	5)					
_					Yes	No								
(A)														
(B)														
` '														
(C)														
(D)														
(E)					1									
\ <del>-</del> /														
ota	ıl			- 100 miles										

Page 2

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				195		
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	878,210	309,152	205,135	217,400	620,348	2,230,245
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	878,210	309,152	205,135	217,400	620,348	2,230,245
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount			2 (2000) 2 (2000) 2 (2000) 2 (2000)			
	shown on line 11, column (f)						241,749
6	Public support. Subtract line 5 from line 4						1,988,496
	tion B. Total Support						2 to 1
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	878,210	309,152	205,135	217,400	620,348	2,230,245
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			1	3,542	8,073	11,616
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2,241,861
12	Gross receipts from related activities, etc.	(see instructions)				12	59,144,642
13	First five years. If the Form 990 is for the	organization's firs				(c)(3)	
	organization, check this box and stop her						<b>&gt;</b>
Sec	tion C. Computation of Public S	upport Percen	tage				
14	Public support percentage for 2019 (line 6	, column (f) divide	d by line 11, colum	n (f))	VIII. 1970 PROFITE PRO	14	88.70%
15	Public support percentage from 2018 Sch	edule A, Part II, lin	e 14		1011 - 100 - 1024 - 102450	15	86.58%
16a	33 1/3% support test—2019. If the organ						
	box and stop here. The organization qual	ifies as a publicly s	supported organiza	tion			► X
b	33 1/3% support test—2018. If the organ	ization did not che	ck a box on line 13	or 16a, and line 1	5 is 33 1/3% or mo	ore, check	
	this box and stop here. The organization	qualifies as a publi	icly supported orga	ınization		CONTROL OF THE PART OF THE PAR	
17a	10%-facts-and-circumstances test—20	19. If the organizat	ion did not check a				
	10% or more, and if the organization mee	ts the "facts-and-ci	rcumstances" test	, check this box an	d <b>stop here</b> . Expl	ain in	
	Part VI how the organization meets the "fa organization	acts-and-circumsta	nces" test. The or	ganization qualifies	as a publicly sup	ported	▶ [
b	10%-facts-and-circumstances test—20	18. If the organizat	ion did not check a	box on line 13, 16	sa, 16b, or 17a, an	d line	
	15 is 10% or more, and if the organization	_					
	Explain in Part VI how the organization m			· ·			
	supported organization			_			
18	Private foundation. If the organization di	d not check a box	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	00	
	instructions		300 HI (0.00 C 0.00				
							and the state of t

23-3330096

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	1		, produce			
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		***				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons					) 	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			12			
с 8	Add lines 7a and 7b  Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		1		I		81
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6			1.0		101	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her		st, second, third, fo				<b>▶</b> □
Sec	tion C. Computation of Public St						
15	Public support percentage for 2019 (line 8	, column (f), divid	ed by line 13, colun	nn (f))		15	%
16_	Public support percentage from 2018 Sch			*********			%
	tion D. Computation of Investme						_
17	Investment income percentage for 2019 (I			3, column (f))	E   8   8   8   8   8   8   8   8   8		%
18	Investment income percentage from 2018		* * * * * * * * *				%
19a	33 1/3% support tests—2019. If the orga						
b	17 is not more than 33 1/3%, check this b 33 1/3% support tests—2018. If the orga	-	_				*************
Ŋ	line 18 is not more than 33 1/3%, check the						<b>.</b>
20	Private foundation. If the organization di		-			-	

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		***************************************
3a		yeessess
Ja		
3b		
3c		
4a		
44		
4b	***************************************	E-PARTICIPATION OF
70		
		000000000000000000000000000000000000000
4c	200000000000000000000000000000000000000	
5a		
5b		***************************************
5c		
6		
7		
	000000000000000000000000000000000000000	
8		
9a		
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9b	000000000000000000000000000000000000000	200000000000000000000000000000000000000
Qc I		
9c		
9c		
10a		
10a		
10a		

Schedu	lle A (Form 990 or 990-EZ) 2019 Indian Creek Foundation	23-3330096		Page 5
Par	t IV Supporting Organizations (continued)		2000	
		\$000000000	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Par	t VI. 11c		L
Sect	on B. Type I Supporting Organizations			
		<b>F</b>	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	£000000000		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supporte	)d		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	11		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Par	t		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	on C. Type II Supporting Organizations			·
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	100000000000000000000000000000000000000		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
-	the supported organization(s).	1		L
Secti	on D. All Type III Supporting Organizations		3500 N .	II 1/6511
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the pr	00000000		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	organization's governing documents in effect on the date of notification, to the extent not previously provide			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	\$0000000000		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI	(C1)22000000		
	the organization maintained a close and continuous working relationship with the supported organization(s).	. 2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Cast	supported organizations played in this regard.	3		
	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year	r (see Instructions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	-1116 - 1 1 1 1 1		
С	The organization supported a governmental entity. Describe in Part VI how you supported a government	it entity (see instructions).		
2 /	Activities Test. Answer (a) and (b) below.		Yes	No
	.,	\f	res	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>	1		
	· · · · · · · · · · · · · · · · · · ·			
	those supported organizations and explain how these activities directly furthered their exempt purposes	P000000000		
	how the organization was responsive to those supported organizations, and how the organization determine			
_	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or mo	\$00000000		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	)		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	d.   3b		

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instructions. All other Type III non-functionally integrated supporting organization	tions must comple	970 (explain in Part VI). Sete Sections A through E	
tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3.	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
ollection of gross income or for management, conservation, or			
aintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
Aggregate fair market value of all non-exempt-use assets (see			
structions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	'	and an experience	
factors (explain in detail in Part VI):			
Acquisition indebtedness applicable to non-exempt-use assets	2		
Subtract line 2 from line 1d.	3		
Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
ee instructions).	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by .035.	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
tion C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1.	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3.	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject to			
mergency temporary reduction (see instructions).	6		

Schedule A (Form 990 or 990-EZ) 2019

1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt—use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount  Section E - Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 a From 2014 b From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to underdistributions of prior years h Applied to 2019 distributable amount 1 Carryover from 2014 not applied (see instructions)  9 Remainder. Subtract lines 3g, 3h, and 3l from 3f. 4 Distributions for 2019 from  1 Distributions for 2019 from  1 Distributions for 2019 from  2 Distributions for 2019 from  3 Distributions for 2019 from	(iii) Distributable mount for 2019
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity  3 Administrative expenses paid to accomplish exempt purposes of supported organizations  4 Amounts paid to acquire exempt-use assets  5 Qualified set-aside amounts (prior IRS approval required)  6 Other distributions (describe in Part VI). See instructions.  7 Total annual distributions. Add lines 1 through 6.  8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.  9 Distributable amount for 2019 from Section C, line 6  10 Line 8 amount divided by line 9 amount  Section E - Distribution Allocations (see instructions)  Excess Distributions  Pre-2019  A  1 Distributable amount for 2019 from Section C, line 6  2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions.  3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015  c From 2016  d From 2017  e From 2018  f Total of lines 3a through e  g Applied to underdistributions of prior years  h Applied to 2019 distributable amount  1 Carryover from 2014 not applied (see instructions)  J Remainder. Subtract lines 3g, 3h, and 3l from 3f.  4 Distributions for 2019 from	Distributable
organizations, in excess of income from activity  3 Administrative expenses paid to accomplish exempt purposes of supported organizations  4 Amounts paid to acquire exempt-use assets  5 Qualified set-aside amounts (prior IRS approval required)  6 Other distributions (describe in Part VI). See instructions.  7 Total annual distributions. Add lines 1 through 6.  8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.  9 Distributable amount for 2019 from Section C, line 6  10 Line 8 amount divided by line 9 amount  Section E - Distribution Allocations (see instructions)  Excess Distributions  Pre-2019  A  1 Distributable amount for 2019 from Section C, line 6  2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions.  3 Excess distributions carryover, if any, to 2019  a From 2014  b From 2015  c From 2016  d From 2017  e From 2016  f Total of lines 3a through e  g Applied to underdistributions of prior years  h Applied to 2019 distributable amount  1 Carryover from 2014 not applied (see instructions)  j Remainder. Subtract lines 3g, 3h, and 3l from 3f.  4 Distributions for 2019 from	Distributable
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9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount  (i) Excess Distributions  Section E - Distribution Allocations (see instructions)  1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 a From 2014 b From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount 1 Carryover from 2014 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from	Distributable
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j Remainder. Subtract lines 3g, 3h, and 3i from 3f.  4 Distributions for 2019 from	
tions and the state of the stat	
Carting B. Ray 7:	
Section D, line 7:	
a Applied to underdistributions of prior years	
b Applied to 2019 distributable amount	
c Remainder. Subtract lines 4a and 4b from 4.	
5 Remaining underdistributions for years prior to 2019, if	
any. Subtract lines 3g and 4a from line 2. For result	
greater than zero, explain in Part VI. See instructions.	
6 Remaining underdistributions for 2019. Subtract lines 3h	
and 4b from line 1. For result greater than zero, explain in	
Part VI. See instructions.	
7 Excess distributions carryover to 2020. Add lines 3j and 4c.	
8 Breakdown of line 7:	
a Excess from 2015	
b Excess from 2016	
c Excess from 2017	
d Excess from 2018	
e Excess from 2019	

Schedule A (Forr	n 990 or 990-EZ) 2019	Indian	Creek	Foundation	L .	23-3330096	Page 8
Part VI	Supplemental Info III, line 12; Part IV, B, lines 1 and 2; Pa 3a, and 3b; Part V,	ormation. Pro Section A, lin art IV, Section line 1; Part V	ovide the ends of the estimate	explanations requ b, 3c, 4b, 4c, 5a, Part IV, Section B, line 1e; Part V,	ired by Part II, line 10; 6, 9a, 9b, 9c, 11a, 11t D, lines 2 and 3; Part , Section D, lines 5, 6, nformation, (See instr	o, and 11c; Part IV, IV, Section E, lines and 8; and Part V,	17b; Part Section 1c, 2a, 2b,
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Schedule B (Form 990, 990-EZ,

or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Indian Creek Foundation

Employer identification number

_Indian Creek	23-3330096								
Organization type (check	one):								
Filers of:	Section:								
Form 990 or 990-EZ	<b>▼</b> 501(c)( <b>3</b> ) (enter number) organization								
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
•	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> ()(7), (8), or (10) organization can check boxes for both the General Rule and a Specia	l Rule. See							
General Rule									
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalion or property) from any one contributor. Complete Parts I and II. See instructions for detector intributions.	-							
Special Rules									
regulations under s 13, 16a, or 16b, ar	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> /3% support sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ and that received from any one contributor, during the year, total contributions of the gre of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete I	C), Part II, line ater of (1)							
contributor, during literary, or education	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the year, total contributions of more than \$1,000 exclusively for religious, charitable, so anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I is instead of the contributor name and address), II, and III.	cientific,							
For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year									
990-EZ, or 990-PF), but it i	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B nust answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its F , to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-E	Form 990-EZ or on its							

Name of organization

Page 1 of 1 Page 2

Employer identification number 23-3330096 Indian Creek Foundation

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$15,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and 217 + 4	\$ 26,572	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.3		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 15,000	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 382,082	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
R PETER		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization Employer identification number Indian Creek Foundation 23-3330096 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X ► \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	edule D (Form 990) 2019 III CIAII C	reek rounda	CIOII		23-33300	790		age Z
Pa	ırt III Organizations Maintainiı	ng Collections of A	Art, Historical T	reasures, o	r Other Simi	lar Assets	s (continued)	)
3	Using the organization's acquisition, acces collection items (check all that apply):	sion, and other records,	check any of the fo	ollowing that mal	ke significant us	e of its		
а	Public exhibition	d La	oan or exchange pro	ogram				
b	Scholarly research	e 🗍 O	ther			10115		
С	Preservation for future generations				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
4	Provide a description of the organization's	collections and explain h	now they further the	organization's	exempt purpose	in Part		
	XIII.							
5	During the year, did the organization solicit	or receive donations of	art, historical treas	ures, or other sir	milar		-	_
	assets to be sold to raise funds rather than	to be maintained as pa	rt of the organizatio	n's collection?			Yes	No
Pa	Complete if the organization 990, Part X, line 21.		on Form 990, P	art IV, line 9,	or reported a	an amount	on Form	
1a	Is the organization an agent, trustee, custo	dian or other intermedia	ry for contributions	or other assets	not			
	included on Form 990, Part X?						X Yes	No
b	If "Yes," explain the arrangement in Part XI	III and complete the follo	wing table:				18.9	
			J				Amount	
С	Beginning balance					1c	228,5	93
	Additions during the year	en seu minimitation pereconant	randriana niha na sasa ara			1d	1,365,4	
e		Paralina i cantaracarana				1e	1,263,5	
f	Ending balance					1f	330,4	
	Did the organization include an amount on	Form 990, Part X, line 2	1. for escrow or cu	stodial account	liability?		Yes	X No
	If "Yes," explain the arrangement in Part XI							
	irt V Endowment Funds.							
- noonnoon	Complete if the organization	on answered "Yes" o	on Form 990, P	art IV, line 10	).			
		(a) Current year	(b) Prior year	(c) Two years	back (d) Th	ree years back	(e) Four years	s back
1a	Beginning of year balance							
b	Contributions							
	Net investment earnings, gains, and losses							
d	Grants or scholarships							
	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g								
2	Provide the estimated percentage of the cu	irrent year end balance	(line 1g, column (a)	) held as:				
а	Board designated or quasi-endowment ▶	%						
b	Permanent endowment ► %							
	Term endowment ▶ %							
	The percentages on lines 2a, 2b, and 2c sl	hould equal 100%.						
3a	Are there endowment funds not in the poss	session of the organizati	on that are held and	d administered f	or the			
	organization by:	-					Yes	No
	(i) Unrelated organizations						3a(i)	
	(ii) Deletediti						2.4(1)	
b	If "Yes" on line 3a(ii), are the related organ							
4	Describe in Part XIII the intended uses of t							
Pa	irt VI Land, Buildings, and Eq							
	Complete if the organization		on Form 990. P	art IV. line 11	a. See Form	990, Part	X, line 10.	
	Description of property	(a) Cost or other bas		r other basis	(c) Accumulate		(d) Book value	
		(investment)	(ot	ther)	depreciation	1		
1a	Land							
	Buildings		10,5	564,229	5,383	,703	5,180,	526
С	Leasehold improvements	200		156,481		,796		685
	Equipment			147,127	1,925		521,	
	Other						-	
	I. Add lines 1a through 1e. (Column (d) mus		C, column (B), line 1	10c.)			5,725,	129

Schedule D (Form		ation	23-3330096	Page 3
	vestments – Other Securities. Implete if the organization answered "Yes"	" on Form 990, Part IV, lir	ne 11b. See Form 990, Pa	rt X, line 12.
***************************************	(a) Description of security or category	(b) Book value	(c) Method of va	
	(including name of security)		Cost or end-of-year r	narket value
(1) Financial derivation				
(2) Closely held ed	uity interests	NAME OF THE OWNER O		
(3) Other		53.554		
(A)				
(D)				
/ <b>L</b> \				
(P=)		MOTORY V		
(0)				
(H)		505.55 I		
Fig. 4. 40804 4. 508080808040804 4.50808 4.0	must equal Form 990, Part X, col. (B) line 12.)	· · · · · · · · · · · · · · · · · · ·		
	vestments – Program Related.			
	omplete if the organization answered "Yes"	on Form 990. Part IV. lir	ne 11c. See Form 990. Pa	rt X. line 13.
,	(a) Description of investment	(b) Book value	(c) Method of va	
			Cost or end-of-year r	narket value
(1)				
(2)				
(3)				
_(4)				
(5)				
(6)				
(7)				
(9)				··
	must equal Form 990, Part X, col. (B) line 13.)	<b>•</b>	200 (0.000) (0.000) (0.000) (0.000)	
	her Assets.			
\$5555550000000000000000000000000000000	omplete if the organization answered "Yes'	on Form 990 Part IV lin	e 11d See Form 990 Pa	rt X line 15
	(a) Description		ic i i d. occ i omi ooo, i a	(b) Book value
(1)				(-/
(2)			-	
(3)				
(4)				
(5)				
(6)				
(8)				
(9) Table (Calculated (b))	000 0 114			
	must equal Form 990, Part X, col. (B) line 15.) her Liabilities.	*************		
Co	omplete if the organization answered "Yes' e 25.	on Form 990, Part IV, lir	ne 11e or 11f. See Form 9	90, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal incon				(b) DOOK VAIDE
	vable to Related Party			1,374,000
	tion Payable-Charitable Org			875,000
(4) Capital				424,093
(5)				
(6)				
(7)				
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line 25.)	*************		2,673,093
2. Liability for unce	rtain tax positions. In Part XIII, provide the text of the	e footnote to the organization's	financial statements that reports	the
organization's liabili	ty for uncertain tax positions under FASB ASC 740.	Check here if the text of the for	otnote has been provided in Part	XIII

Sche	dule D (Form 990) 2019 Indian Creek Foundation	23-333	10096	Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenue p	er Return.	
10,000,000	Complete if the organization answered "Yes" on Form 9			
1	Total revenue, gains, and other support per audited financial statements		1	20,945,214
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	12 IV		
а	Net unrealized gains (losses) on investments	2a		
b		2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	20,945,214
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b		46		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		214444 <b>5</b>	20,945,214
Pa	irt XII Reconciliation of Expenses per Audited Financial St		per Return.	
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		2212	20,870,100
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	20,870,100
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
			0.000.000	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

Part IV, Line 1b - Explanation for Unreported Contributions or Assets

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

The organization acts as a Representative Payee for many clients. responsibility of Indian Creek Foundation as Representative Payee for individuals includes assurance that each individual receives ongoing counseling concerning the availability of funds and property and what expenses are being paid on his or her behalf. The individual persons' balances and spending patterns are reviewed to determine if the person has the adequate funds to meet present and projected financial needs. The comingling of individual funds with Agency operational funds and the borrowing of funds between individuals and staff and the use of individual's money for rewards in behavior-management programs is A ledger of receipts and disbursements is maintained and

20,870,100

<sup>2;</sup> Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

General Information on Grants and Assistance

Part

the selection criteria used to award the grants or assistance?

Indian Creek Foundation

Open to Public Inspection

Employer identification number

23-3330096

ž

X Yes

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Operating Support (h) Purpose of grant or assistance noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Cash (e) Amount of noncash assistance 875,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 46-1354216 501c3 (b) EIN Enter total number of other organizations listed in the line 1 table (1) Indian Creek Caring Foundation PA 18964 (a) Name and address of organization or government 420 Cowpath Road Souderton (2) 3 3 <u>ල</u> 2 9 8 6

Schedule I (Form 990) (2019)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.  $^{\rm DAA}$ 

Schedule I (Form 990) (2019)

OMB No. 1545-0047

2019

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

23-3330096

Indian Creek Foundation

Form 990 - Additional Information

Part I - Organization's Mission

Founded in 1975, Indian Creek Foundation's mission is to provide opportunities for children and adults with intellectual/developmental disabilities and autism to maximize their personal potential and to live in and enrich the community throughout their lives.

Form 990, Part III, Line 4d - All Other Accomplishments Community Based Services follows two different models of services for adults with intellectual or developmental disabilities. Lifesharing allows individuals with developmental disabilities to live with families who provide care in their private home. The Lifesharing provider helps each individual learn and apply new skills while becoming a part of the family's everyday life. The Lifesharing provider also provides food, shelter, and care of personal needs. Unlicensed Residential provides support services to adults with a developmental disability living on their own in the community. A variety of supports are provided for each individual based on their needs. These services may include arranging medical appointments, assistance with daily living skills, providing recreational opportunities and financial management. Revenue related to these services was \$878,481 and expenses were \$596,257. The organization made a contribution in the amount of \$875,000 in support of the Indian Creek Caring Foundation, a 509(a)(3) tax exempt entity with a

mission to assist individuals with intellectual disabilities or autism-

spectrum disorders by soliciting financial resources, making grants and

	Employer identification number
Indian Creek Foundation	23-3330096
gifts in aid, and supporting and assisting in the care,	
and habilitation of individuals with an intellectual dis	ability or an
autism-spectrum disorder.	
Form 990, Part VI, Line 11b - Organization's Process to	
Board of Directors review the Form 990 at a monthly boar	d meeting before it
is filed with the Internal Revenue Service.	
Form 990, Part VI, Line 12c - Enforcement of Conflicts P	
101m 330, rait vi, line 120 - Enforcement of Confidence	OTICY
Annual review of conflicts of interest policy.	
Form 990, Part VI, Line 15a - Compensation Process for T	op Official
Board compensation committee does a wage comparison of C	EO compensation and
submits to the board for approval	
	***************************************
Form 990, Part VI, Line 19 - Governing Documents Disclos	
The organization makes its governing documents, conflict	of interest policy
The organization makes its governing documents, conflict and financial statements as well as its tax returns avai	

10959 Pg 38

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Part I

Indian Creek Foundation

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public 2019 Inspection

Employer identification number 23-3330096

(f)
Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets (e) Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income Legal domicile (state or foreign country) (b) Primary activity (a)Name, address, and EIN (if applicable) of disregarded entity Part II  $\Xi$ 2 3 4 9

r r	î			î	î.	ř		Í	
12(b)(13) d entity?	No		×						
Section 512(b)(1: controlled entity	res								
(f) Direct controlling entity	famin		N/A						
(e) Public charity status (if section 501(c)(3))	((2)(2): 22 ::2222 ::1		12b						
(d) Exempt Code section			501c3						
(c) Legal domicile (state or foreign country)	16		PA						
(b) Primary activity			Support						
(a) Name, address, and EIN of related organization Primary s		(1) Indian Creek Caring Foundation 420 Cowpath Road 46-1354216	Souderton PA 18964	(2)	(3)	(4)	43 C 2 C 2 C 2 C 2 C 2 C 2 C 2 C 2 C 2 C	(5)	

Schedule R (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Indian Creek Foundation Schedule R (Form 990) 2019

23-3330096

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Schedule R (Form 990) 2019 Percentage ownership (i) Section 512(b)(13) controlled Yes No 3 (i) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Percentage ownership Ē amount in box 20 of Schedule K-1 Code V—UBI (Form 1065) end-of-year assets Share of (h) Dispro-portionate afloc.? Yes No Share of end-of-year assets (a) Share of total Share of total (C corp, S corp, Type of entity Ξ or trust) (e)
Predominant
income (related,
unrelated,
excluded from (d) Direct controlling tax under sections 512-514) entity Direct controlling entity (c) Legal domicile foreign country) **(**p) (state or domicile (state or foreign country) (c) Legal Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Partily Part DAA Ξ (2) 3 4 Ξ 3 4 ල

Schedule R (Form 990) 2019 Indian Creek Foundation

23-3330096

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				_	Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ed organizations listed in	n Parts II–IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b 🗶	
(8)				10 🗶	
loans or loan quarantees to or for related organization(s)				19	×
				4	×
				2	
f Dividends from related organization(s)				‡	×
				12	×
			************************	7	Þ
h Purchase of assets from related organization(s)				ur L	4
i Exchange of assets with related organization(s)				ï	×
j Lease of facilities, equipment, or other assets to related organization(s)				÷	×
k Lease of facilities, equipment, or other assets from related organization(s)				1	×
I Performance of services or membership or fundraising solicitations for related organization(s)				1	×
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	×
				10	×
p Reimbursement paid to related organization(s) for expenses				1p	×
				19	×
				1r	M
(s)				1s	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ne, including covered re	lationships and transactic	n thresholds.		
(a)	(q)	(c)	(p)		
Name of related organization	Transaction type (a–s)	Amount involved	Method of determining amount involved	unt involved	
(1)					
(2)					
(3)					
(4)					
(9)					
(9)					
			Schedule R (Form 990) 2019	R (Form 9	990) 2019

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Schedule R (Form 990) 2019 Indian Creek Foundation

Page 1

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. Part VI

(a)	a	(c)	(p)	(e)		(0)	3	0	5		8
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign		Are all partners section 501(c)(3) organizations?	Sr total	Share of end-of-year assets	Disproportionate allocations?	Code amount of Sch (For	General or managing partner?		Percentage ownership
		country)	sections 512-514)	Yes No	1		Yes No		Yes	° N	
(1)											Y.
(6)										-	Ĩ
(7)											
(3)											
										-	
(4)											Ĩ
(5)											ĺ
(9)											
(7)											
(8)											
(6)											
(10)											
(11)											Ĭ
								Sched	Schedule R (Form 990) 2019	orm 990)	2019

Schedule R (Fo	orm 990) 2019	Indian	Creek	Foundation	23-3330096	Page 5
	Supplemen	ntal Informa				
FareVIII	Provide add	litional inforn	nation for	responses to questio	ns on Schedule R. See Instructions,	
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